

CARTERET COUNTY, NORTH CAROLINA

COUNTY MANAGER



LEADERSHIP & INNOVATION

Fiscal Responsibility

Protect Natural Resources

Economic Development

Transformational Leadership

GOVERNANCE & ORGANIZATION

Council - Manager

7 At-Large-Members

621 Employees

\$103 Million Budget

OUR HISTORIC COMMUNITY

80 miles of Crystal Coast

Est. 1722 Earl of Carteret

11 Municipalities

69,706 population

302 Courthouse Square
Beaufort, NC 28516
www.carteretcountync.gov



@CarteretCoGov



/CarteretCounty



OUR COMMUNITY

Carteret County is one of the most rapidly growing counties in the State of North Carolina. The County is uniquely located on the central coastline with over 69,700+ residents living in or around its eleven municipalities and the rural "Down East" maritime communities.

Of the eleven municipalities Morehead City is the largest. Historic Beaufort is the third oldest town in North Carolina and serves as the county seat.

Carteret County contains 526 square miles of land area and a coastline of nearly 80 miles and is affectionately called the "Crystal Coast." The County is geographically the southernmost portion of the famed Outer Banks, bordered on the north by the Pamlico Sound and on the east and south by the Atlantic Ocean.

The weather is mild along the "Crystal Coast" with an average annual temperature of 64 degrees and relative humidity of 75 percent. The average rainfall is at or around 46 inches.

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OUR COMMUNITY (cont.)

Carteret County has established itself as a premiere vacation spot, with attractions such as Fort Macon State Park, North Carolina Aquarium, North Carolina Maritime Museum, and Cape Lookout National Seashore.

Tourism in Carteret County has an estimated economic impact of \$325 million annually and provides approximately 3,200 jobs with a direct payroll of more than \$57 million.

Education and Maritime Research are key attractors to Carteret County with its coastal and estuarine assets. Three major Universities and one community college call Carteret County home to include; Duke University Marine Lab, University of North Carolina Institute of Marine Sciences (UNC/IMS), the North Carolina State University Center for Marine Science and Technology (CMAST) and Carteret Community College. Additionally, the NOAA National Ocean Service – Center for Coastal Habitat Research at Pivers Island calls Carteret County home.

Carteret County Public Schools continue to rank in the top 25 among the State's top performing systems with Master Teachers and several A+ ranked 21st century schools.

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OUR VISION

The Commission promotes an "over the horizon" vision of:

- Better Business Practices
- Establishment of fiscal responsibility
- Protection of our natural resources and the environment
- Encouragement of economic development through expansion of physical infrastructure
- Promotion of commercial and recreational aquatic resources





GOVERNANCE & ORGANIZATION

The County is governed by a Board of Commissioners (the "Board"). The Board consists of seven members who are elected at large by districts and serve staggered four year terms.

Partisan elections for the Board are held in November of every other year. The Board elects a chairman and vice-chairman from among its members.

The major duties of the Board include assessing priorities on the needs of the County and establishing programs and services to meet those needs, adopting an annual balanced budget, establishing the annual property tax rate, appointing various officials, including members of County boards and commissions and some County employees to include the County Manager, regulating land use and zoning outside the jurisdiction of municipalities, enacting local ordinances, and adopting policies concerning the operation of the County.

The Board also has the authority to call for bond referendums, enter into contracts, and establish new programs.

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OUR MISSION

Enhance the future health, safety and quality of life in our County by ensuring the delivery of superior services to all residents through courteous customer service, provided in a cost-effective and compassionate manner.





IDEAL CANDIDATE

The Board of Commissioners seeks a strong and seasoned leader who can effectively work with the Board, staff and community-at-large. The ideal candidate will be an experienced, assertive and principled leader, forthright, and skilled at facilitating consensus. The selected candidate will serve as an exceptional communicator, with superior financial management skills, transformational leadership and exemplary customer service skills.

The selected candidate will have the ability to skillfully guide the Board through the strategic planning and decision making processes with clear and concise communication while accepting the challenges of a vibrant and developing coastal community.

The ideal candidate will serve as a mediator with the ability to negotiate on behalf of the County and forge positive partnerships with other agencies. A strong commitment to transparency, responsiveness, fiscal efficiency and personal - professional integrity will be essential.

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Application Process

APPLY ONLINE

www.carteretcountync.gov/662/employment-careers





IDEAL CANDIDATE (cont.)

The chosen candidate will create and support an atmosphere of achievement and develop high performing teams. Additionally, he/she should be firm but fair, delegate effectively, hold employees accountable, and recruit/retain highly qualified employees.

The successful candidate will be expected to quickly earn the trust and credibility of the community while fostering the highest level of citizen engagement and rapport. It is a requirement for the County Manager to reside within the county. Additionally, he/she should serve as an active part of the community both professionally and personally.

It is essential that the new County Manager possess and demonstrate an exceptional understanding of local government operations, theory and practices with vetted experience in highly complex statutory, regulatory and legislative issues. The incoming candidate should possess extensive knowledge of best practices in technology, analytics and time management.

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Compensation & Benefits

The County of Carteret offers a competitive starting salary commensurate with qualifications and experience.

The County participates in the NC Local Government Retirement System (LGERS)

Paid Dental & Life Insurance

401(k)[5% of salary] & 457(b) Plans

Employer paid Medical Insurance and FSA options

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Asst. County Manager/HR Director

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